

Terms of Reference:

Consultant-Trainer on Anti-Terrorism Issues for Malteser International Turkey-Syria Operations.

Tentative Period:	September-October 2022
Expected Duration:	1 – 2 Days in physical presence in Gaziantep, Turkey.
Training Report Submission:	Within 7 days after the training.
Consultancy Fees:	Negotiable.

I. Organizational Identity and Background:

Malteser International is a Catholic Faith based NGO with humanitarian missions in different countries of Asia, Africa, Middle East, Europe, and Americas. The Headquarter of Malteser International is in Germany. Catholic Values, Humanity, Trust, Transparency, and Accountability are in the core of Malteser International's generic values. Malteser International has been working for the Syrian crisis since 2012 based in Turkey through cross-border operations to Syria (Northwest Syria) and also inside Turkey.

As the current Syrian crisis is a very complex matter entangled with huge geopolitical and security related matters, our projects are located in complex political and security situation and we are to deal with diverse groups of stakeholders, we are feeling the need of wider knowledge and understanding about terrorism and anti-terrorism issues and measures that may apply for us as an international humanitarian NGO while working in complex, insecure and politically sensitive areas. Hence, we are looking for a consultant trainer or training organization who has the expertise and experience to provide training on counter-terrorism issues and measures for humanitarian NGOs.

II. Purpose and Objectives of the Training:

1. To have the in-depth knowledge and understanding on terrorism and counter terrorism issues and the impact on humanitarian NGOs and on humanitarian activities.
2. To develop an appropriate approach to minimize the adverse impacts and risks of terrorism and antiterrorism issues that may affect the operations of Malteser International in the working areas. After receiving this training, participants are expected to be able to reflect the Anti-Terrorism Counter (ATC) into the process of proposal writing, partner assessments, stakeholder analysis, direct implementation, and donor reporting.
3. To improve the knowledge and practice of Malteser International staff in conducting: meticulous analysis of the stakeholders relating terrorism and anti-terrorism issues, related-risk analysis for Malteser International and the partners, prevention and lemmatization measures of the risks and threats.
4. To develop the policy and guidelines related to Anti-Terrorism Counter (ATC)



5. Core topics of the training are:
- Counter-terrorism and humanitarian aid
 - Vetting and screening
 - Gathering partner and vendor information
 - DEU vs. EU vs. US requirements (depending on donor requirements)
 - Flow Down Clause
 - Conflicting Legislation
 - Best practices
 - Implementing a system within the organization processes
 - Awareness-building
 - Automation of procedures
 - Monitoring compliance

III. **Current Operations Brief:**

Malteser International currently has 4 running projects: 3 in Syria (Idlib and Aleppo governorates) and 1 in Turkey (Gaziantep). In Syria, one health project in Idlib, one health project in Aleppo and one WASH project in Idlib. The health projects in Syria are partnered with the local implementing partners and the WASH project is partnered with the Turkish Red Crescent Society. The project in Turkey is a health project partnered with a local implementing partner.

Malteser International has a plan to increase the number of local implementing partners both in Syria and in Turkey. Also, Malteser International would like to envisage direct implementation of projects in Turkey.

IV. **Modalities and Scopes:**

- Training Language: English
- Modes: Lectures, Presentations, Group-Works.
- Direct presence formal training in Gaziantep, Turkey to the key staff of Malteser International and partners.

V. **Deliverables:**

1. Hands-on training to Malteser International staff and partners that will allow for practical application
2. Training report with pre and post test raw data
3. Guideline and Policy on Malteser International on Anti-Terrorism Counter (ATC)
4. Education materials to be shared to the participants

VI. **Expected Qualifications and Expertise:**

- **Education:** University degree (Master or equivalent) in security, law enforcement, counter terrorism for NGO or in relevant field. A combination of relevant academic qualifications and extensive practical experience in the field may be accepted in lieu of advanced university degree.

- **Experience:** minimum 10 years progressively responsible experience in counter terrorism topic, with significant field experience in relation of NGO activities. Direct experience with counter-terrorism is highly desirable.

VII. Requirements for the presentation of offers:

The offer will be a compilation of the following documents:

1. Technical offer including description of methodology and training plan as well as indication on expected number of trainees.
2. Financial offer including all costs for travel, accommodation, per diem etc.
3. Information on previous experience, including CV and two examples of comparable pieces of work (or recent consultancy if no comparable work is available) and/or references.
4. Information on availability for the assignment.

Expression of Interest: Interested candidates will submit the offer through mail to: mb.procurement-turkey@malteser-international.org by **14 August 2022**.