

**CHILD PROTECTION CONSULTANCY in THE ROSE SECTOR**

**REQUEST for PROPOSAL (RfP)**

**INTRODUCTION**

**Harvesting the Future of Rose in Türkiye” (“Project”)** brings together the coalition of brands, fragrance and flavor houses, processors, producers (farmers), and civil society organizations committed to improving human and labor rights conditions in the rose sector in Türkiye. The project aims to prevent and eliminate child labor in the rose harvest and protect children of parents who join seasonal agricultural work as well as young workers.

Gül yağı ve Aromatik Yağlar Sanayicileri Derneği (GÜLYAD) is partnering with Fair Labor Association (FLA) to lead the project field activities for the targeted groups in 2025. Through this Request for Proposal, GÜLYAD seeks national civil society organizations to carry out various activities that is described below.

**TIMELINE**

**Request for RFP:** December 1, 2024

**Deadline to Submit Proposal:** December 20, 2024

**Selection of Expert:** January 15, 2025

**Contract Award:** January 15, 2025

**Project Implementation:** March – April - May - June 2025

**SCOPE OF WORK**

GÜLYAD seeks to partner with experienced civil society organizations specializing in child protection to provide content and training for the field staff such as teachers, social service providers, and other team members. The respective organization is also expected to enhance the association's overall capacity.

**Locations:** Thirteen locations in Keçiborlu and Eğirdir District of Isparta,

1. Ardıçlı
2. Saracık
3. Tepecik
4. Kılıç
5. Senir
6. Keçiborlu Merkez
7. Yeşilyurt
8. Yenitepe
9. İleydağı
10. Sorkuncak
11. Barla
12. Güneykent
13. Kozluca

The project scope cover a total of 13 regions. Ardıçlı and Saracık will be designated as central camp areas to accommodate all workers and all activities will be planned accordingly.

It is aimed that a total of 1000 children will benefit from the project activities. Within the scope of the project, a primary school building in the region will be used for educational activities. School-aged children will be transported to school by shuttles. For pre-school children, care and education activities will be carried out in child-friendly areas to be established in central camp areas.

**The activities expected from the consultancy organization are specified under the following headings:**

1. **Preparation of the content and methodology of the education and practices to be given to children and the guidebook for the education.**
   1. **Educational content and methodology by age group**

The aim is to implement the training activities for 650 children between the ages of 6-15. It is expected that training contents and application methodologies suitable for the target group will be developed.

Since that the majority of children between the ages of 6-15 are Syrian origins, it is important to have both Turkish and Arabic applications. In this context, the details of the training to be provided (number of modules, content of the modules, the method to be applied for both Syrians and local children, etc.) should be clearly stated. A guidebook should be prepared for the education.

Deadline : End of March 2025

* 1. **Preschool education content and methodology**

The aim is to implement educational/caring activities for 200 children between the ages of 0-6.

Education and care-oriented activities should be designed for 0-3 and 4-6 years of age and their care-takers and a guidebook should be prepared for this content. There should be dedicated contents according to the language and origin (Syrian, Turkish...) and adapted to the developpment of the children.

Deadline : End of March 2025

* 1. **PSS content and methodology**

The aim is to create PSS content by age groups, It should provide appropriate results for the achievement and development of each age group, and have adapted content for both Turkish and Syrian children.

4-6 ages (pre-school)

7-10 ages (primary school)

11-14 ages (secondary school)

15-17 ages (high school)

Deadline : End of March 2025

1. **Preparation of the content of the training to be given to trainers (teachers) and social workers and a guidebook and materials**

The aim is to provide pre-harvest training to teachers and social workers participating in fieldwork. The consulting organization is expected to develop training content and guide booklets tailored to the target group. The guide booklet should include a detailed schedule for teacher orientation, the duration of the training, and an outline of the main topics to be covered.

* 1. **Training of Trainers (teachers)**

The aim is to provide specialized training for trainers in the specific field where the teachers will be working. Customized orientation materials should be developed based on the teachers' disciplines and roles, along with well-structured lesson plans to guide the entire process.

Implementation in mid-end of April

* 1. **Supervision support for the teachers**

Teachers working in the field are expected to receive ongoing supervision support throughout the implementation process. The scope, key topics, and methodology of the supervision service should be clearly outlined.

From mid-end April to end of June

* 1. **Training for Social Workers**

Comprehensive training on child protection and case management procedures, along with orientation programs, is essential and thus expected for social workers who will be operating in the field. These programs should equip social workers with the knowledge and skills to identify and address child protection concerns, manage cases effectively, and follow standardized protocols. Orientation sessions should familiarize them with the cultural, social, and operational dynamics of the field, ensuring they can respond appropriately to the needs of vulnerable children and their families.

Implementation in mid-end of April

1. **Developing policies and procedures, supporting to establishment of systems**
   1. **Child protection policy and training for all workers in the project**

It is expected to develop a child protection policy for GÜLYAD and provide training to all employees in the project on child protection, child labor monitoring and referral. A schedule should be prepared for the training to be given and content should be specified.

Deadline for policy mid-end of March

Implementation in mid-end of April

* 1. **Establishing a referral system, creating policies and procedures and training**

In order to develop the capacity of GÜLYAD, it is expected that policy development support and training will be provided. It is expected that children identified to be working in the fields will be referred to education and a referral mechanism will be established to refer the cases to relevant public institutions.

Deadline for policy mid-end of March

Implementation in mid-end of April

1. **Establishing camp management system**

In 2025, it is planned to accommodate all workers in 2 campsites. Therefore, a comprehensive camp management plan should be prepared and implemented by GÜLYAD. The consultant organization is expected to prepare a content on this issue and establish a camp management system together with GÜLYAD.

Deadline for policy mid-end of March

Implementation in mid-end of April

* 1. **Developing camp procedure**

It is expected to clearly identify the participants of the camp and their cultural, socio-economical background, design a schedule of activities, establish safety protocols, emergency procedures, and risk management strategies to ensure the well-being of camp residents, define the roles and responsibilities of staff members to ensure smooth operations and cover such issues.

* 1. **Training field staff for camp management**

This task involves equipping field staff with the knowledge, skills, and tools necessary for effective camp management.

**DELIVERABLES**

The project activities are aimed to reach at least 1000 children in 13 villages of Isparta. All activities provided by the consultant organization are subject to pre- and post-evaluation.

The consulting organization is expected to provide the following:

* Detailed work plan for 4 months
* Child protection policy for GÜLYAD and training methodology
* Child labor case management system and procedure: Description of processes, roles and responsibilities, implementation plan
* Training modules and guidebooks regarding the training specified within the scope of the study.
* Camp management procedure and system
* Training attendance lists, training activity reports, supervision reports
* 2 Financial reports shared with FLA and GÜLYAD according to FLA standards
* Final Narrative report

A budget proposal is expected for the service to be provided by the consulting organization. The budget proposal includes school and child care service modules per school, training modules and guidebooks, fee of consultants/advisors, supplies, transportation, accommodation, food and other daily expenses. All the expenses are expected to be put in breakdowns (unit costs and quantities added) and justified with an explanation column.

1. **WORKING CONDITIONS**

* The service provider is obliged to hold regular weekly meetings with FLA and GÜLYAD and to provide regular reports on its activities.
* The service provider attends a workshop with other service providers before the project starts and holds project evaluation meetings during and after the project.
* The service provider is obliged to complete all activities and the relevant budget of the project within the date range specified in the contract.
* The service provider is obliged to provide information about its activities at various meetings of the project.
* The service provider follows the communication rules of the project.
* The service provider is obligated to operate and report in accordance with the financial rules and financing guidelines provided in advance by FLA and GÜLYAD.

1. **EVALUATION CRITERIA**

The proposals will be evaluated by the FLA, GÜLYAD and Child Protection Working Group according to the following criteria.

* Methodology and approach
* Qualification of the Service Provider and the Team
* Similar work experience
* Financial Proposal (with budget breakdowns and clear justification)

1. **HOW TO APPLY ?**

Interested candidates must submit their proposal for the RFP for Child Protection to GÜLYAD and FLA by December 20, 2025.

In reply to this RFP, the service provider shall provide a proposal with the following:

* Availability, experience, and proof of conducting similar assignments.
* The proposed methodology and work plan
* A timeframe for the work
* A detailed total budget for the assignment includes professional service fees for the various team members and expected travel and organization costs.
* Submit CV of team members.

Submit the proposal by December 20, 2025, to Cennet Tekeli at [cennet.tekeli@outlook.com](mailto:cennet.tekeli@outlook.com) and Başak Tuğsavul at [btugsavul@fairlabor.org](mailto:btugsavul@fairlabor.org) .